

**KARBEN**  
Training Solutions



Registered Training Organisation  
National ID 91167

# Educators and Carers of the Future



*"They choose us not for what we do; but instead for how we do it!"*

skilling for a better future



## Who is KARBEN Training Solutions?

KARBEN Training Solutions (KTS) is a Registered Training Organisation (RTO); National ID 91167.

Based on the NSW Central Coast and delivering training statewide, we are renowned for our high completion rates and our partnership approach to training, using industry engagement as our guide, whilst ensuring each student's journey is individual, supported and successful!

### What is the 'Educators and Carers of the Future' program?

Our 'Futures' programs are an exciting opportunity hosted by KARBEN Training Solutions, that provides high school students with a chance to explore what a career in the education and/or community services sector looks like.

Educators of the Future was first launched in 2020 and piloted on the NSW Central Coast. The initial intake of 21 students, saw over 50% of the enrolled students' progress into a NSW School Based Traineeship or post school employment within the education space.

Whilst the program seeks to open the door of opportunity for SBAT places and post school employment, we understand that sometimes, it can go the other way. Although we celebrate the decision of those securing employment, we also support those that want to consider an alternate option. Equally, either path is an important part of the experience.



### How does it work?

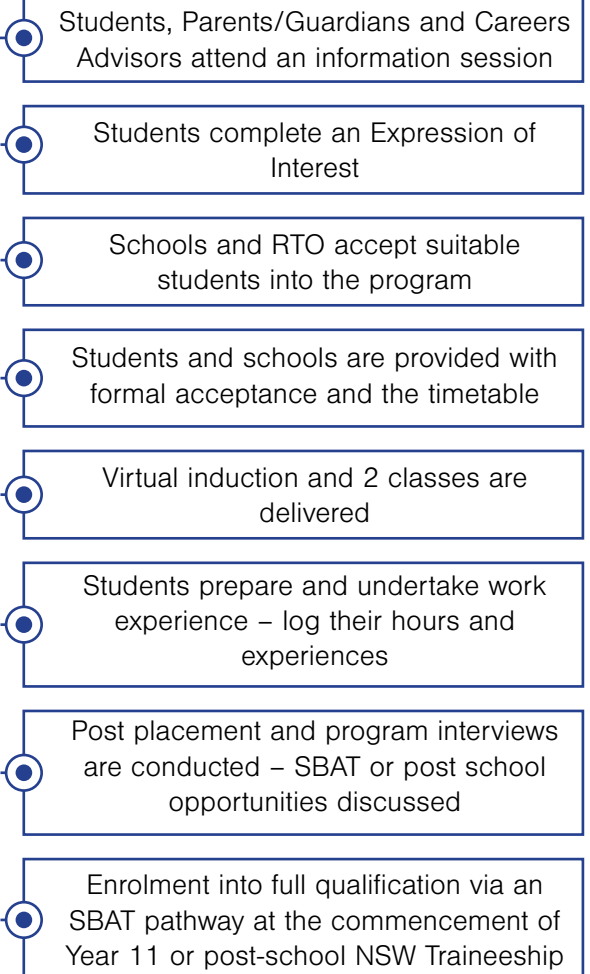
This unique program comprises of virtual classes, mandatory work experience and post program support, to assist successful students to secure a NSW SBAT or full time traineeship!

Introduced to students in Year 10, students are asked to complete an expression of interest, seek approval from their parents / guardians and Careers Advisors, before being interviewed for suitability by our team. This structured, supported and closely monitored program, assists students, employers, and parents to make an informed decision about suitability for the vocation of choice! Essentially, it is a 7-week industry specific interview process!

### Why is this program so successful?

Industry consultation clearly identified the need for a targeted program to support school students as they transition from school to work-life. It also demystified the myth that unless you achieve a great ATAR, you will be left behind!

Our students, parents, and Careers Advisors alike have been exposed to many new possibilities after participating in the program. For someone interested in education, this may open the door to an early childhood career, a school age education and care position or a pathway leading to a teaching degree. Likewise, a Carer of the Future may be considering a career as an assistant in nursing (AIN), care worker in various other community services roles or a university pathway into Nursing!



## Who is involved in the 'Futures' journey?

There are a number of parties involved in the success of the program:

### Student (Parent/Guardian)

Students have the most influence on whether this program is a success. Success can be measured in many ways, and it is important to acknowledge that not everyone completing the program will decide to continue onto this as their chosen vocation. A parent or guardian will be required to co-sign all enrolment documents for students under 18 years of age.

### Industry Employer

Each student will be paired with an employer working within the sector. Each employer we work with has committed to providing exciting, stimulating, and safe educational opportunities within the workplace to support the students theoretical learning. As we engage with real workplaces, students must conduct themselves professionally at all times while undertaking work experience.



### KARBEN Training Solutions

As your RTO, we understand the importance of providing engaging, industry-driven learning opportunities for students to start developing the foundational skills and knowledge required for a successful career - *having fun along the way!* We've identified key topics that give a broad overview of the sector, whilst supporting students to apply this learning to different environments.

### School

This program relies on a strong partnership with the student's school and Careers Advisor. We will liaise directly with the Careers Advisor regarding the students timetable and work experience opportunities. Supporting the student in their decision to undertake an SBAT or leave school, will be one that involves all parties.

## Program outline

### Week 1

#### Career overview and employment opportunities

Virtual session held after hours for students and their parents/guardians

### Week 2

#### Introduction to 1st workbook and unit requirements

Virtual or face-to-face class held during school hours

### Week 3

#### Introduction to 2nd workbook and unit requirements

Virtual or face-to-face class held during school hours

### Week 4-5

#### Work experience

Completed during school hours or during school holidays at a real workplace

### Week 6

#### Self-study and completion of 2 theory workbooks

Time allocated as agreed with Careers Advisor

### Week 7

#### Summary of experience, what comes next & GRADUATION!

Face-to-face celebration held during school hours

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## Frequently Asked Questions (FAQs)

Who is the program suitable for?	Year 10, 11 and 12 students.
What if the student decides they don't want to pursue this career?	The purpose of the program is for the student to explore a potential career within this vocation. If they decide it is not the right fit for them, that's okay.
What happens after the student finishes?	Upon successful completion, KTS will support the student to identify opportunities for a school-based traineeship, post-school traineeship, or employment where possible.
How much does the program cost?	Wherever possible, as your RTO, we will apply to access Government Funded training places – if approved, this will be a fee free opportunity for most students. Where funding is not available, students can participate in the program for a fee of \$330 (incl GST). Please contact us to check funding availability.
How much time will the program take from the student's timetable?	Over the term, students will need to dedicate approx. 5-10 hours of their school time plus work experience hours if release from school permissible.

## What should you do now?



### Step 1

Contact KARBEN to enquire about upcoming Carers or Educators of the Future programs or information sessions.



### Step 2

Complete an [Expression of Interest](#) form for either the Carers or Educators of the Future program.



### Step 3

Participate in an interview to confirm suitability for Carers or Educators of the Future prior to being accepted into the program.

*We look forward to speaking with you soon!*

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